



What is the change?

On January 12, 2010, Dr. Loe shared the organizational changes for the school system's Division of Instruction. One of the changes involves the school assignments for area superintendents. Another change involves the support for facilities and operations.

What are the reasons behind the reorganization?

As the district has grown, the number of schools assigned to the area superintendents has also increased. Disproportionate growth throughout the county, however, resulted in an imbalance of schools assigned to each area superintendent. There now will be a more even distribution of schools per area superintendent. Also, based upon analysis of the new Value-added Accountability System, it is clear that in all areas of the district there is room to further challenge students to reach their full potential. The opportunity for area superintendents to work with a variety of schools enables them to systemically focus on value-added improvements.

What will remain the same?

Configurations that have working well in the past will be continued. This includes cluster-meeting formats that have been effective in the past. For example, cluster meeting configurations for principals will continue to be implemented. Local School Council meeting configurations that have been effective in the past, will also be continued in the future as a way for parents to support our efforts as a school district.

What will be the new school assignments for the area superintendents?

Five area superintendents will be assigned as instructional area superintendents to the following schools:

Area 1 – Robert Lynch: Roswell and Tri-Cities cluster schools

Area 2 – Iris Moran: Banneker, Northview and Riverwood cluster schools, Independence HS and McClarin HS

Area 3 – Randee Nagler: Centennial, Chattahoochee and Westlake cluster schools, Crossroads/Second Chance North

Area 4 – Dr. Samuel Taylor: Johns Creek, Langston Hughes and Milton cluster schools, Crossroads/Second Chance South

Area 5 – Emmett Shaffer: Alpharetta, Creekside and North Springs cluster schools

What will be the role of the operations area superintendent?

The supervision of facilities and operations has been shared by all area superintendents in the past. Leonard Box will now perform these duties as the operations area superintendent. He will ensure that local school facility, athletic and other operational issues are supported. He also will assume support of start-up charter schools in his new role.

Will other personnel reorganizations occur?

There are no plans to similarly reorganize principal appointments or other administrative roles.

Will this impact principals' time away from their schools?

The change is not expected to impact the day-to-day activities of principals and their schools. It will not increase the time principals spend away from their schools.

How will this affect the relationships of neighboring clusters?

Relationships among neighboring clusters can – and should – continue, as it is important for schools in surrounding areas to work together and share their knowledge and resources.

When does the reorganization take effect?

The change goes into full effect July 1 with the new budget year.

January 2010

**For more information, contact Dr. Cindy Loe, Superintendent,
at 404-763-6890 or LoeC@fultonschools.org.**